

Kidney Wales Trustee

Purpose

Trustees for Kidney Wales will play a vital role in the oversight of the charity, ensuring that it delivers against the charitable objectives, continues to remain financially stable, and operates in line with strong safeguarding and governance principles.

As a Trustee for Kidney Wales, you will be responsible for setting the strategic aims, objectives and direction of the charity.

For further information on the role and responsibilities of trustees, please see the Charity Commission guidance [‘The essential trustee: what you need to know, what you need to do’](#).

| Responsibilities: | Leadership & Strategy |
|-------------------|--|
| | <ul style="list-style-type: none"> • Ensure Kidney Wales complies with charity law, its governing documents and any other relevant legislation. • Set and maintain the vision, mission and goals of Kidney Wales. • Provide strategic leadership to the operational team, offering oversight and challenge, setting strategic direction, policy, goals and targets. • Oversee the financial plans and budget and monitor and evaluate progress. • Ensure risks are effectively identified, monitored and appropriate mitigations are put in place. • Support the staff team to manage the operations of Kidney Wales. • Attend board meetings quarterly, and sub-committees/task and finish groups as needed to support the staff team to progress specific pieces of work. • Be an active champion of Kidney Wales. |

| | |
|--|--|
| <p>Criteria for essential knowledge, skills and experiences</p> | <p>Essential</p> <ul style="list-style-type: none"> • Excellent personal achievement within their chosen field. • Excellent interpersonal and communication skills, with the ability to participate actively in discussions and work well with a team. • Interest and enthusiasm for the vision and mission of Kidney Wales. • Ability to think strategically, objectively, pragmatically and creatively. • High standards of personal integrity, and respect for confidentiality • An understanding of the challenges and opportunities for small to medium sized Welsh charities. • <p>Desirable</p> <ul style="list-style-type: none"> • An understanding of the UK/Wales voluntary sector. • Good governance understanding within the voluntary sector. • An understanding of the challenges that the Kidney community in Wales face. • Lived experience of kidney disease, as a patient or carer. • Ability to develop external relationships that help support the work of Kidney Wales. |
|--|--|